

Department of Human Resource Management Policies and Procedures Manual

**Policy Number: 4.60 - Workers' Compensation**  
Eff. Date: 9/16/93 Rev. Date: 5/2004

**PURPOSE**

It is the Commonwealth's objective that all state employees receive benefits provided by the Virginia Workers' Compensation Act (referred to in this policy as "WCA") if they suffer a work-related injury or disease, and that covere(6tr9.470002 -1.15

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**BENEFITS TO WHICH EMPLOYEES ARE ENTITLED UPON POSITIVE DETERMINATION OF CLAIMS**

<b>All employees</b>	All employees who suffer injuries or occupational diseases are entitled to

