A. PURPOSE

The purpose of this policy is to establish the University's Code of Ethics, which strives to demonstrate the University's commitment to ethics and adherence to all applicable laws, regulations and University policies.

B. AUTHORITY

<u>Code of Virginia Section 23.1-1301, as amended</u>, grants authority to the Board of Visitors to make rules and policies concerning the institution. Section 6.01(a)(6) of the <u>Board of Visitors Bylaws</u> grants authority to the President to implement the policies and procedures of the Board relating to University operations.

C. DEFINITIONS

Supervisor - The management level with the authority to hire, assign work, manage work

volunteers, employees of affiliated organizations who are paid through the University, and vendors of the institution are expected to adhere to the following Code of Ethics.

Old Dominion University Code of Ethics

- 1. We will maintain the highest level of ethical standards, and comply with all applicable laws and regulations and University policies.
- 2. We will protect the integrity of all University business and transactions by avoiding engagement in any actions (directly or indirectly) that are inconsistent with the State and Local Government Conflict of Interests Act or Virginia Public Procurement Act. We will avoid even the appearance of a conflict of interest.
- 3. We will adhere to policies and programs that promote the highest standards of ethics, integrity and professional practices in the performance of our educational, research, scholarly

Board of Visitors Policy 1530 – Code of Student Conduct

<u>University Policy 3003 – Detection, Investigation and Reporting of Fraud and Misuse of University Property/Funds</u>

University Policy 3220 – Policy on the Use of Tobacco and Smoking-Related Products, and

Electronic Cigarettes and Vaporizers

<u>University Policy 3223 – Environmental Health and Occupational Safety</u>

<u>University Policy 3230 – Vehicular Access to University Property</u>

University Policy 3231 – Use of Bicycles, Skateboards and Personal Transport Devices on

University Property

<u>University Policy 3240 – Accident Review Committee</u>

University Policy 3500 – Policy on the Use of Computing Resources

University Policy 3507 – Information Technology Accessibility Policy

Teaching and Research Faculty Handbook

Adjunct Faculty Handbook

Classified Employee Guidebook

Wage Employee Guidebook

Monarch Citizenship