

!"#\$%&'(#")*+, "\$%+-%., '/, 0, %"12%*+'312#4%"0256'7!) / 38'
9:9;<9='>66451%.5#*?' -5+,45*,0'

!

!

!"#\$!%%&'(\$!%\$#)"(*+*, "#, -(\$*(.(, *'/\$
"&0.&!)\$!%\$*(.(, *'/\$1\$('!)! 2&'\$(0(3!42()-
&)-*, 2#*, 3\$4*!+*, 2\$.!3&'&-,-&!)\$

!

_____!!"\$%#&'!(\$#!)*+, #%%#&+-%.,!/, 0, !&*+!312\$4Ā!7") / 38!9:9;<9='>-5+,45*,0!

_____?2,!@5A505\$*!\$(/ , 0, !&*+!B1\$*\$ ' 51!@, A, 4\$6 ' , *.C0!D((51,!\$(!
) *+, #%%#&+-%.,!/, 0, !&E&#+0!5*., #*&4!%#&* .0!0-66\$#.5*%!*\$, <F, &#!7G&F!H;

!"#\$%&'(#"')*+, "\$%+-%., '/, 0,% "12'%"*+'312#4%"0256'7!) / 38'
9:9;<9='>66451%.5#*'?'-5+,45*,0'

!

!

@L 3-11,00(-4!&66451&* .0! ' -0.!0-M ' 5.!&!"#\$%#,00! / ,6\$#!.\$!.2,!D((51,!\$(!) *+,#%#&+-&.,! / ,0,!MF!
G&F!H;I!9:9=I! ' &#R5*%! .2,! ,*+!\$(!.2,!&E&#+!6,#5\$+!T++5.5\$*&44FI!&!(\$4\$E<-6!#,6\$#!50!#,Z-5#,+!MF!
G&F!H;I!9:9[I!.\$!+\$1- ' ,*!&*F!(-#.2,#!+,A,4\$6 ' ,*.0!#,4&.,+!.\$!.2,!&E&#+,+!%#&* .L!

BL "#5*156&4!5*A,0.5%&.\$#0!&#,!,P6,1.,+!.\$!0-M ' 5.!&!(-*+5*%!&66451&.5\$*!.\$!&*!,P.,#* &4!(-*+5*%!0\$-#1,!(\$#!
#,0,!\$#!1#,&.5A,!&1.5A5.F!M&0,+!\$*!.2,!E\$#R!6,#(\$# ' ,+!&0!6&#.\$!(!.2,!") / 3!&E&#+!5*!.E,4A,!
' \$*.20!(\$4\$E5*%!1\$ ' 64,.5\$*!\$(!.2,!&E&#+!6,#5\$+!) *+,#%#&+-&.,!' ,*.,,0!02\$-4+!M,!5*A\$4A,+!5*!
6#\$6\$0&4!64&*5*%!I!E#5.5*%I!&*+!6#,45 ' 5*&#F!+&.&!% ,* ,#&.5\$*!L!

SL

) *+,##%#&+-&.,!' ,*.,,0!5+,*5(5,+MF!&66451&*0!02\$-4+!M,!(-44!.5 ' ,!D@)!0.-+,*0!E5.2!0\$62\$ ' \$#,!\$#!
K-*5\$#10.&*+5*%!&!.2,!.5 ' ,!\$(!&66451&.5\$*!&*+!2&A, !&!.4, &0!.E\$!d#, % -4&#e!0, ' ,0., #0!&*+!\$*, !0- ' ' ,#!
#, ' &5*5*%!M, (\$#, !64&*+ ,+!%#&+-&.5\$*!L!!

B. !D*4F!5(!&!1\$4&M\$#&.5A, I! ' -4.5+5015645* &#F!6#\$6\$0&4!50!0-M ' 5.., +I!1\$<"N0!&# ,!6, # ' 5.., +I!

C. !D* ,!6#\$6\$0&4!6, #!&1&+, ' 5!1F, &#L!

D. !

HL ?2,!") / 3!&E&#+0!I (0'- ,+';\$''!\$3!..\$!(-*+!#, 0, !(\$#!E2512!&*!&66451&*!.!&4#, &+F!50!\$#!E544!M, !
, 1, 5A5*%! , P.#& ' -#&4!\$#!\$.2, #!5* .#& ' -#&4!(- *+5*%10-66\$#L!!

9L S-*+5*%!50!1\$*.5*% , *!.\$*!.2, !&66451&*.CO!1\$ ' ' 5. ' , *!.!\$!#, ' &5*!&!D@)!(\$#!.2, !(\$#, 0, , &M4, !
(- .-# , L! ?2, !&66451&*!.&*+!12&5#! ' -0.!*\$5(F!.2, !D((51, !\$(!) *+, ##%#&+-&., !/ , 0, !5 ' ' , +5&., 4F!5(!
.250!0.&.-0!E544!M, !12&*%5*%L!!

VL T66451&*0!E2\$!&# , !*\$!.-6!.\$!+&., !*\$!6#5\$#!5* .#& ' -#&4!#, 6\$#.5*%!&# , !5* , 45%5M4, !(\$#!(- *+5*%L!

JL T!(&1-4.F! ' , ' M, #! ' &F!0-M ' 5!.\$*4F!\$* , !6#\$6\$0&4!&0!&!"N!6, #!(- *+5*%16, #5\$+L!!

;L T66451&*0! ' -0!0-M ' 5!&! ") / 3!W\$A, #!32, . . (\$# ' !05*% , +MF!.2, 5#!@ , 6&# . ' , *!.W2&5#!&4\$*%!E5.2!
.2, !(-44!6#\$6\$0&4!L!!

=L S&1-4.F!0-M ' 5..5*%!6#\$6\$0&40! ' -0.!*\$!M, !&!6&#.!\$(!.2, !#, A5, E!&*+!, A&4-&.5\$*!6#\$1, 00!E2, .2, #!&!
.2, !+, 6&# . ' , *!.I!1\$4, %, I!\$#!) *5A, #05.F!4, A, 40L!

[L / , 6, &.!&66451&*0! +, ' \$*0.#&., !.2, !6#\$6\$0, +!6#\$K, 1.!50!&!*, E!45* , !\$(!#, 0, !&*+!.!\$2&A, !
M, , *!0-11, 00(-4!E5.2!6&0!") / 3!&E&#+0L!

!

!" ") / 3!6#\$6\$0&40!&# , !0-M ' 5.., +(5#0!.\$!.2, !(&1-4.F! ' , ' M, #C0!12&5#!E2\$!, *+5*%0, 0!.2, !
") / 3!#, Z-, 0!.\$*!.2, ! ") / 3!W\$A, #!32, . . (\$# ' !!"4, &0, !&44\$E!0-((515, *!.5 ' , !(\$#!.2, !12&5#!.\$!#, A5, E!.2, !
6#\$6\$0&4!&*+!6#\$A5+, !0.#\$*%10-66\$#5*%!1\$ ' ' , *0L!!

" !?2,!") / 3!W\$A, #!32, . . !5*14-+, +!&!.2, !, *+!\$(!.250!+\$1- ' , *!.02\$-4+!M, !+\$E*4\$&+, +!
&*+!1\$ ' 64, . . , +!B*0-#, !&44!#, Z-5#, +!05*%&.-#, 0!&# , !6#, 0, *!.! ?2, !(\$# ' !0, #A, 0!&0!&1!\$A, #14, . . , #L!!

\$"

!"#\$%&'(#'')*+, "\$%+-%./, 0,% "12'%'*+'312#4%"0256'7!) / 38'
9:9;<9='>66451%.5#*'?'-5+,45*,0'
!

!

, *\$-%2!5*(\$# ' &.5\$*!0\$!.2&.!&*!5*+5A5+-&4!*\$.!+5#, 1.4F!5*A\$4A, +!5*!.2, !&#, &!\$(!
012\$4Ā!1&*!&00,00!5.0!05%*5(51&*1, L!

55L g!>\$&40!5*14-+, !M#\$&+, #!&5 ' 0!\$(!.2, !6#\$K, 1.15*!.2, !
1\$*. , P.!\$(!.2, !(5, 4+L!!DMK, 1.5A, 0!5*14-+, !*##\$E4F!+, (5*, +I!.&*%5M4, !, P6, #5 ' , * .0!
&*+Q\$#!6#\$+-1.0!\$(!.2, !E\$#RL!

555L g!N*14-+, !* & ' , 0!\$(!, P., #* &4!&%, *15, 0!\$#(-*+5*%!
6#\$%#&' 0!.\$!E2512!F\$-!64&*!.\$!&664F!-05*%!6#\$+-1.0!\$(!.250!E\$#RL!!@, 01#5M, !
&* .5156&. , +!012\$4F!6#\$+-1.0!7, L%LI!6-M451&.5\$*0!6#, 0, * .&.5\$*0I!, P25M5.0I!
6, #(\$# ' &*1, 0I!, .1L8!\$(!.2, !E\$#RI!&*+!14, F!5*+51&. , !.2\$0, !6#\$+-1.0!5*!E2512!
-*+, #%#&+-&. , ! ' , * . , , 0!E544!.&R, !&4, &+5*%!#54, L!!!

5AL g!"#\$A5+, !&+ , .&54, +!&11\$-*!\$(! ' , .2\$+0!&*+!&66#\$&12, 0!
.2&.!E544!M, !-0, +!.\$!&125, A, !6#\$K, 1.!\$MK, 1.5A, 0L!N(!.2, !6#\$K, 1.15*A\$4A, 0!&*5 ' &4!-0, I!
2- ' &*!0-MK, 1.0I!\$#!5*. , 44, 1.-&4!6#\$6, #.F!500-, 0I!5*+51&. , !2\$E!1\$ ' 645&*1, !E5.2!
) *5A, #05.F!6\$451F!E544!M, !&125, A, +L!N*0.5. - .5\$*&4! / , A5, E!US&##+!&66#\$A&4!*\$.!#, Z-5#, +!
&!.!2, !.5 ' , !\$(!&66451&.5\$*L!!

h N(!F\$-#!6#\$K, 1.15*A\$4A, 0!2, !-0, !\$(!&*5 ' &40!\$#!\$.2, #!M5\$0&(, .F!(&1.\$#0I!64, &0, !
1\$* .&1.!D@) C0! / , 0, !W\$ ' 645&*1, !W\$\$#+5* &.\$#L!

! " # ! 55678\$95\$ # : ; 8<=<> ; ?>@8\$ * 8A8><7B\$C\$ " 6D6A69 : \$95\$ * 8A8><7B\$ 1 \$ (79 : 9E67\$ " 8D8F9GE8 : @\$
 4 * ! + * , 2 \$ % ! * \$ #) " (* + * , " # , - (\$ * (. (, * ' / \$,) " \$. ' / ! 3 , * . / & 4 \$ H 4 # * . I \$
 4 # * . \$ 4 < 9G9A > F \$ ' 9D8 < \$. B88 @ \$ % 9 < E \$

4<6:76G>F&:D8A@6=>@9<!"		"8G><@E8:@!"	
4&\$ - 6@F8J\$"		(E>6F!"	
4<9K87@\$ - 6@F8!"			
*8A8><7B\$48<69;\$. @><@\$; >@8J\$		" *8A8><7B\$48<69;\$ (: ; \$; >@8J	
! " # \$ % & ' () * # & % ' () * # & % ' () *	-9@>F\$, E9?:@\$*8L?8A@8;J\$ M\$		#\$%&'()*"&+ + , - * '\$-\$) " . "/-012, "3, 1, /0(4!" M\$
	5&4(0/0, 6"789, 14, 4!" M\$: 16, -2-\$6; "<, 1(, "9\$) " . "/-012, "3, 1, /0(4!" M\$
, : @676G>@8; \$@6E8\$ 79E E6@E8: @J"		%>7?F@N"	
* , + , 4(, -4!"		"	
*&+ + , -!"		"	

*8=?F>@9<N\$ ' 9EGF6>:78\$H) 9@<8L?<8;\$59<\$>GGF67>@69:0\$ ' 9: @>7@\$>GG<9G<6>@8\$6: ; 6D6; ?>FA\$P6@B\$L?8A@69: A0I\$
 ,) & 2 , 3 . J\$\$=>, 4"(?04"9->@, %("01A>'A, "(? , "&4, ">/"\$10+\$'4B""C""D"E7*""C""D"FG"
 H/" , 4"\$16")>&"- , % , 0A, "(? , "\$ I \$-6J"%>1(\$("=-, "K\$) 1, "L) 1, 4J" I ?) 1, 4M>6&:, 6&:""
 =\$(, "\$99->A, 6!"N-><>%"O!"= \$(, "4&3+0((, 6"/>-"9, 16012"\$99'0%\$(0>1!"
 H/"E7*J"\$"PQ,) "9, -4>11, 'R" +&4("%>+9', (, "\$99->9-0\$(, "SHTH"U10+\$'" : 4, "V"\$S\$-, (-\$01012"
 =\$(, "%>+9', (, 6!"U(((\$%?"%, -(0/0%\$(0>1" , ((, -4"/>-"\$""W,) "N, -4>11, '

/ # 2 ,) \$. # QR (' - . J\$\$=>, 4"(?04"9->@, %("01A>'A, "?&+\$'1"4&3@, %("4">-"6\$(\$">3(\$01, 6"/->+"?&+\$'1"4&3@, %("4B""C""D"E7*""C""D"FG"
 H/" , 4"\$16")>&"- , % , 0A, "(? , "\$ I \$-6J"%>1(\$("G'0A . 2(,) 01Tf4) 0. 2(<) 0. 2(9K8) 0. 2(7) 0. 2@2 . 0003@5 . 1 . 76D, 4-0. 2(?)