

# FACULTY/STAFF RESOURCES

## Engagement

### **Center for Orientation, Retention, and Exploration**

1500 Webb University Center  
Norfolk, VA 23529  
757-683-4805

### **Recreation and Wellness**

1207 Student Rec Center  
4700 Powhatan Ave.  
Norfolk, VA 23529  
757-683-3384

### **Dean of Students**

2008 Webb University Center  
Norfolk, VA 23529  
757-683-3442

### **Student Accountability**

## Emotional Distress

### **Counseling Services**

Contact the Counseling Center as soon as possible for issues related to student disorientation, depression, anxiety, agitation, and/or thoughts of harming themselves or others.

# Title IX

Title IX of the Education Amendments Act of 1972 prohibits sex discrimination in educational programs and activities. Virginia Law also prohibits gender discrimination and sexual harassment.

## Complaints under Title IX at ODU

*Students:* If you believe a student has been subjected to (1) sexual harassment (including sexual assault, sexual violence or other forms of sexual misconduct) by University faculty, staff, or a student; or (2) any other form of gender discrimination under Title IX, share information about available resources and inform the student about his or her right to file a complaint with the Office of Institutional Equity and Diversity. The entire complaint procedure and complaint form can be found at [www.odu.edu/equity](http://www.odu.edu/equity)

*Employees:* Sexual harassment, including sexual assault and violence, is a form of gender discrimination prohibited by Title IX. A University employee who believes they have been subjected to discrimination or harassment in the workplace because of gender may file a complaint with the Office of Institutional Equity and Diversity. The entire complaint form can be found at [odu.edu/equity/complaints](http://odu.edu/equity/complaints)

**Federal and state laws as well as University policy prohibit retaliation against anyone who files a complaint.**

## Title IX Contact Information

**A. Kate Couch,**  
Title IX Coordinator  
Office of Institutional Equity and Diversity  
4111 Monarch Way, Suite 106

# Women’s and Gender Equity Center

The Office of Women and Gender Equity Center LGBTQIA+ Initiatives is the primary resource on campus for LGBTQIA+ identities through education, on-campus engagement and advocacy. The LGBTQIA+ Initiatives strives to reduce homophobia, transphobia, and heterosexism among the Old Dominion University community in order to provide an affirming environment through which all Monarchs can thrive. Safe Space Committee, an educational arm of the LGBTQIA+ Initiatives, facilitates ally certification trainings to assist in creating a more affirming campus.

For more information on trainings and programs or to refer students of queer experience contact the Women’s and Gender Equity Center at [wgec@odu.edu](mailto:wgec@odu.edu).

## FERPA

**The Family Educational Rights and Privacy Act (FERPA) guarantees students certain rights with respect to their education records. These rights include:**

Consent to disclosure of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent.

For more information, visit <https://bit.ly/3B81XWj>, or contact the University Registrar at 757-683-4425.

## Threat Assessment

### Threat Education Assessment & Management Team

The Threat Education Assessment & Management Team (TEAM) is a cross-functional, multidisciplinary group committed to identifying, evaluating and managing the risks associated with certain behaviors that may pose a threat to the campus community’s safety.

[odu.edu/team](http://odu.edu/team)  
757-683-5798

Scan QR Code to view the Threat Assessment Referral



## ODU Alerts

ODU alerts notify you of class cancellations, dangerous situations, and inclement weather warnings.

To receive text message or email alerts, visit [odu.edu/life/health-safety/safety/alerts](http://odu.edu/life/health-safety/safety/alerts).

**Sign up using your Facebook login, or with your email.**

